

**STATEMENT REGARDING THE CLOSED SESSION**  
**HELD ON THURSDAY, AUGUST 25, 2016, AT 3:00 PM, ROOM 408**

The Board of County Commissioners, at a meeting convened on Thursday, August 25, 2016, at 3:00 o'clock p.m., voted unanimously to go into a closed session. The meeting time and place and the purpose of the meeting were provided in a public notice distributed on August 23, 2016. The notice was provided in the same manner, and also to the same entities, as receive the Commissioners' regular business meeting notices.

The meeting was closed in accordance with the General Provisions Article of the Annotated Code of Maryland Section 3-305, and the purposes for which the meeting was closed were as follows:

1. To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees or officials over whom the Board of Commissioners has jurisdiction ; and any other personnel matter that affects one or more specific individuals (General Provisions Article Section 3-305 (b)(1)).
2. Consultation with counsel to obtain legal advice concerning the matters referenced in number 1 above (General Provisions Article Section 3-305 (b)(7)).

Those in attendance for the closed session were Commission President Jacob C. Shade; Commissioner Creade V. Brodie, Jr.; Commissioner William R. Valentine; County Administrator David A. Eberly; County Attorney William M. Rudd, and Brian P. Westfall, Director of Human Resources, as well as recording secretary Cindy Young.

Discussion was had concerning the contract status of a County employee, as well as the effect of that employee's contract status on possible future personnel decisions for the employee's department.

The Commissioners voted to give direction to Director of Human Resources Brian P. Westfall to address the issue of the employee's contract. No further action was taken by the County Commissioners. Upon Motion made by Commissioner Brodie, and seconded by Commissioner Valentine, the meeting was adjourned at 3:20 p.m.